

Thurnham C.E. Infant School



Uniform and Appearance Policy 2021-2023

Member of Staff Responsible	Mrs E Pateman
Position	Headteacher
Dated	September 2021
Date of next review	September 2023

Thurnham C.E. Infant School

Equal Opportunities

Thurnham C.E. Infant School is committed to promoting the principles and practices of equality and inclusion. A whole school approach is used to ensure all children receive equality of opportunity - not only so that every child is included and not disadvantaged, but also so that each child may learn from the earliest age to value diversity in others and grow up making a positive contribution to society. We acknowledge and respond to the differing needs of all children, whatever their cultural or ethnic background and experiences and whatever their physical and educational needs. We understand the importance of providing a challenging and enjoyable programme of learning and development and we undertake to make reasonable adjustments to enable all to participate and feel valued and supported.

Thurnham C.E. Infant School is fully committed to avoiding all forms of discrimination as set out in the Equality Act 2010 (including February 2013 update). This applies to all pupils, parents and staff members and includes inappropriate discrimination on grounds of gender, age, religion or belief, physical ability or disability, learning ability, other special education needs or academic or sporting ability, race (including colour, nationality, ethnicity, family, culture or linguistic background), marital status and civil partnership, sex, sexual orientation, gender reassignment, pregnancy and maternity.

This policy is underwritten by our school core Christian value of 'Love' and forms an integral part of all our approaches to everything we do in school.

This policy should be read in conjunction with:

- Admissions Policy
- Inclusion Policy
- Equal Opportunities and Gender Equality Plan
- Home-School Agreement
- Behaviour Policy
- Religious Education Policy
- School Prospectus

Note, although we expect all children to adhere to our school uniform, we are happy to meet any costs incurred for any families that are either disadvantaged or struggling to meet the costs of uniform. All conversations are treated in the strictest confidence.

Much of our uniform can also be bought inexpensively from many high street retailers e.g. dresses, trousers and shorts and we run regular second hand uniform sales at very low prices.

Thurnham C.E. Infant School Policy for School Uniform and Appearance

The governors of our school believe that a school uniform is an important contributor to the overall success of our school and therefore expect that the school uniform will be worn by all children. This policy document will outline:

- The reasons for having a school uniform
- What the school uniform consists of
- Making the uniform accessible
- How the school will deal with non-adherence.

Why having a school uniform is important to Thurnham C.E. Infant School

At Thurnham C.E. Infant School, we believe that a school uniform is important in building our pupils' sense of identity and belonging to the community of the school.

It instils a sense of pride in the school and supports positive behaviour. It is one of the symbols of the ethos of the school and protects children from social pressures whatever their race, religion, gender or background. There are other advantages to having a school uniform which are important to the Governing Body such as security. A uniform enables pupils to be identified easily and means that any intruders can be identified swiftly.

What Thurnham C.E. Infant School uniform consists of:

Uniform List

- Blue or Yellow school polo shirt
- Grey school sweatshirt or grey school cardigan
- Grey trousers or grey shorts or grey pinafore dress or grey skirt
- In summer, a yellow and white or light blue and white check dress may be worn

P.E. Uniform - Indoor P.E. Lessons

- A P.E. T-shirt the colour of child's house (Red/Blue/Yellow/Green)
- Black / Navy shorts

P.E. Uniform - Outdoor P.E. Lessons

- Black velcro Trainers
- A P.E. T-shirt the colour of child's house (Red/Blue/Yellow/Green)
- Black / Navy jogging bottoms (optional for cooler weather)

Coats:

Children must bring a coat every day as the playground can get very chilly. Any warm coat or cagoule, with a hood is acceptable.

Painting Overall:

Painting overalls are provided in school.

Book Bags:

Each year group has their own colour book bag to make it easier to find lost ones. To ensure you purchase the correct bag, please contact school reception who will confirm the correct colour for the current school year.

Sun Hat:

Sun hats are an essential requirement for outdoor play in the Summer.

The polo shirts, sweatshirts, cardigans, book bags and PE bags all carry the school badge.

*These items may be purchased from our uniform supplier, currently Pages Schoolwear. Full information on the school website:

<https://www.thurnham-infant.kent.sch.uk/wp-content/uploads/2022/06/School-Uniform-At-Thurnham-v1.pdf>

All items of school uniform should be clearly labelled with the child's name.

Footwear:

Trainers are only part of the outdoor P.E. uniform and should not be worn at other times during the school day.

Open-toed sandals, shoes with raised heels, clogs or mules should also not be worn. These are not suitable for school especially at play times. Black, traditional school shoes are the appropriate footwear.

Jewellery and watches and sunglasses:

In the interests of safety, no jewellery – chains, rings or decorative ear rings – may be worn in school. Stud earrings for pierced ears are acceptable. However, **no earrings can be worn for P.E.**, and would need to be removed at home or removed by the child at school. **Staff are not permitted to remove earrings or replace them after P.E.** If a child needs to wear a piece of jewellery for medical or religious reasons, it should be removed or covered up during physical activity.

- Long hair should be tied back.
- Nail polish and temporary tattoos are not acceptable as part of the school uniform.
- Standard ‘non-toy’ watches may be worn although the school cannot take responsibility for them and they must be removed for P.E. lessons.
- Sunglasses may only be brought to school if prescription sunglasses.

Accessibility to school uniform

The Governing Body recognises the need to ensure that the uniform is affordable and will work with the school and other bodies such as ‘Friends of Thurnham’ to ensure schemes such as the second hand sales are in place and well publicised.

The school will also ensure that parents or carers where necessary know about any local authority schemes that can provide school clothing grants or other help towards the cost of school clothing.

The Governing Body recognises its obligations to accommodate reasonable Religious requirements within the official school uniform and to ensure it is not discriminatory on the grounds of gender, race, religion or belief.

Non-Adherence

The Governing Body will insist that the school is considerate and discreet when trying to establish why a pupil is not adhering to the school’s uniform policy. The school will work with parents and carers to find acceptable solutions that will help the pupil adhere to the uniform policy.

Whilst the Head teacher may discipline pupils appropriately for non-adherence to the policy, exclusion from the school will not be deemed appropriate action unless non-adherence is persistent and defiant.

Exceptions to the Policy

There may be rare cases where an exception to the policy may be allowed.

Examples could include:

- Medical reasons such as allergic reactions to particular materials or particular footwear required for a problem with a child's feet.
- Religious reasons such as items worn on the head.
- Any other reason jointly agreed by the Headteacher and Class Teacher based on the merits of the individual case.