



Nurtured we thrive

Uniform Policy

Compassion, Responsibility, Justice, Forgiveness

Member of Staff Responsible	Mr T Pring
Position	Headteacher
Dated	September 2026
Date of next review	September 2027

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable and is in keeping with their cultural identity if so desired
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy for neuro diverse pupils if required, on the grounds of equality by asking pupils or their parents to get in touch with the SENCo, who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting the number of items which require our school logo to low-cost or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire pre-loved uniform items at minimal cost
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for school uniform

Our school's uniform

- Our school colours are grey, blue and yellow and all children are expected to wear our uniform
- All children must wear our Thurnham Church of England Infant School logo'd jumper or cardigan
- All items are available online from our provider Page's Schoolwear: <https://pages-schoolwear.co.uk/> or from the Friends Thurnham's pre-loved uniform stock
- All items must be clearly named
- Stud earrings only for pierced ears
- No facial should be worn makeup (except for curriculum theme days or the Book Week dress up day)
- Nail varnish, false eye lashes and acrylic nails are not permitted
- Mobile phones and smart watches are not permitted

Clothing



- Grey Thurnham logo'd jumper or grey cardigan
- Blue or yellow polo shirt * logo optional
- Grey trousers or grey shorts or grey skirt / pinafore (yellow and white or light blue and white checked dress optional in summer)
- Sensible black footwear (not boots, trainers, fashion footwear)

PE kit

- T-shirt in the colour of child's house (red / blue / yellow / green)
- Black or navy-blue shorts
- Plain black or navy-blue tracksuit bottoms and or hoody / sweatshirt top (for outside lessons)
- Trainers (for outside use – pupils will change into these and are a separate pair to whatever has been worn into school)
- Hair band to tie back long hair
- No ear rings or jewellery to be worn during PE
- Avoid PE clothing that have large brand logos
- Please ensure your child's shorts for PE are of an appropriate style and length.

Book bags



Each cohort has their own book bag colour. For 2026/27 these are:

- Red (Years R)
- Green (Year 1)
- Blue (Year 2)

While at Thurnham pupils' bookbag colour remains the same.

Friends of Thurnham has an agreement with My Nametags school uniform labels. If you make an order this enables the Friends to earn commission on orders placed.

The school reference number is 19441. The link is: <https://www.mynametags.com/>

Pre-loved / Second Hand Uniform

Friends of Thurnham collect used school uniform which is still in good condition. This is sold regularly throughout the school year and can be purchased on request by contacting the school office manager@thurnham-infant.kent.sch.uk.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

Pupils can contact the Headteacher or SENCo if they would like to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents and carers can contact the Headteacher or SENCo if they would like to request an amendment to the uniform policy in relation:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by, the Deputy Headteacher or Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed yearly by the Headteacher. At every review, it will be approved by the full governing body.